



ARIZONA STATE UNIVERSITY

**Director of School of Community Resources and Development  
Job #12082**

The College of Public Service and Community Solutions at Arizona State University invites applications for the position of Director of the School of Community Resources and Development (SCRD), full or associate professor (with tenure), with a term commencing no later than July 1, 2018.

The SCRD offers a broad range of relevant and highly desirable academic programs, offered in-person, online, and internationally through diverse faculty expertise that contribute to healthy, resilient and sustainable communities. Degrees at the Bachelor, Master, and Ph.D. levels are offered. The School distinguishes itself by providing dynamic instruction, scholarship, and service by emphasizing transdisciplinary, solutions-oriented approaches to sustainable community development. The School offers students and organizations opportunities to co-create mechanisms that positively impact the environmental, economic, political, and socio-cultural resources that characterize community well-being, particularly in the Phoenix metropolitan area and the downtown Phoenix campus where the School is located.

A new director is sought who can advance SCRD's mission in ways that sharpen its identity, expand on its strengths, and yield positive results that are supported internally, in the college and across the university, as well as by external stakeholders who value the output and impact of SCRD's research, teaching and outreach activities.

The Director joins the leadership team of the College of Public Service and Community Solutions, and reports to the Dean. The Director collaborates closely with and is accountable to the School's faculty, and is responsible for leading the development and operation of the School. The Director of the School of Community Resources and Development is appointed by the Executive Vice President and Provost of Arizona State University, acting upon the recommendation of the School's faculty and the Dean of the College of Public Service and Community Solutions. Salary is commensurate with qualifications.

**General Information about the School and ASU:**

The School of Community Resources and Development is one of four schools in the College of Public Service and Community Solutions (<https://publicservice.asu.edu>), a vibrant community of active scholars committed to excellence in education and innovative responses to collective problems. It is located at the ASU Downtown Phoenix campus, home to more than 11,000 students. (For a 10-Year History of the ASU Downtown Phoenix Campus see: <https://cronkite.asu.edu/asu-downtown-phoenix-campus-history>).

The mission of SCRD is to advance the social, cultural, economic, and environmental well-being of local and global communities through instruction, research and service by providing internationally recognized interdisciplinary research expertise and innovative academic programs with community development as the foundation. (See: <http://scrd.asu.edu/>)

The School has 30 faculty members with approximately 500 students across four undergraduate majors: Parks and Recreation Management, Tourism Development and Management, Nonprofit Leadership and Management, and Community Sports Management. As well, a new online undergraduate degree in Recreation and Tourism Management will be offered starting fall 2018. At the graduate level with approximately 150 students, programs are offered in Community Resources & Development, Nonprofit Leadership and Management, and Sustainable Tourism. A number of minors and certificate programs are also embedded in the School, as are the requirements for two national certification programs: the Certified Nonprofit Professional (CNP) credential (through the Nonprofit Leadership Alliance Program) and the Certified Therapeutic Recreation Specialist (CTRS) credential.

In addition, SCRD is home to noteworthy Centers and Institutes, including the Center for Sustainable Tourism, the Lodestar Center for Philanthropy and Nonprofit Innovation, the Nonprofit Management Institute, the Osher Lifelong Learning Institute and the Partnership for Community Development. Each enterprise advances the School's mission by achieving excellence through related thematic areas while extending the reach and impact of the College and University.

Under President Michael Crow's leadership, ASU has undergone profound institutional transformation and is continually developing its New American University model (<https://newamericanuniversity.asu.edu/>). With more than 90,000 students, ASU has instituted a progressive plan that advances access to higher education while establishing itself as among the finest research universities. The 2016 university ratings by U.S. News & World Report rank ASU No. 1 among the Most Innovative Schools in America. The School of Community Resources and Development and the College of Public Service and Community Solutions are central to the University's change agenda, which also emphasizes community engagement and use-inspired research to address pressing public issues.

### **Job Responsibilities**

The Director serves as the leader of the School of Community Resources and Development. The Director has the following responsibilities:

- Implement the strategic plan for the School, including projections of resource requirements to achieve implementation of a new five-year plan (2017-2021)
- Continuous thought about and positioning of the School's degrees, scholarship, and human assets in a changing landscape
- Support and advance the University's and College's missions
- Nurture, develop and oversee the School's faculty and staff
- Supervise the process of recruiting, hiring, mentoring, reviewing on an annual basis, and facilitating other academic personnel actions of tenure track faculty and year-to-year faculty
- Cultivate and support faculty aspirations for external funding
- Supervise the process of course development and scheduling; seek promising opportunities for future growth and development (e.g., student credit hours) of in-person, online and international programs
- Foster a top-quality academic program that is responsive to the needs of employers and the community and that places students in internships and career positions
- Support College and University development through alumni involvement of SCRD students
- Develop vibrant and productive relationships with the community by advancing a cohesive community engagement strategy
- Advance the academic research profile of the School in the community, in the profession, nationally and internationally

### **Required Qualifications**

- Ph.D. in community development, nonprofit administration and leadership, parks and recreation, tourism, sport management, or an allied field is required
- Evidence of administrative skills, employee management and development, and outward leadership of a unit
- Demonstrated record of excellence in research and teaching
- Professional work, scholarship, and community engagement

### **Desired Qualifications**

- Present rank of full or associate professor
- Accomplishment and innovation in administration and management
- Commitment to inclusion and student success
- Experience with or strong potential for fundraising and ability to generate new revenue for the school

The first review of applications will begin on October 6, 2017; and every week thereafter until the search is closed. Please feel free to contact Dean Jonathan Koppell ([Koppell@asu.edu](mailto:Koppell@asu.edu)) or Search Committee Chair Christine Vogt ([chrisv@asu.edu](mailto:chrisv@asu.edu)) with questions.

### **Application Procedure**

To apply, visit <https://publicservice.asu.edu/content/jobs> and upload your application materials as **one combined PDF document** which includes the following:

- Letter of interest outlining qualifications and experience as it directly relates to this position
- Curriculum vitae
- Information for three professional references (their position, title, e-mail, phone number) that can address administrative, managerial and leadership effectiveness

*Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other basis protected by law. For complete statements on ASU's non-discrimination policies, please refer to go to: <http://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>.*

ASU offers applicants an opportunity to voluntarily self-disclose information for the University affirmative action plan; applicants may complete an EEO survey for the position they are applying for online. Information you will need to complete the survey: Job Number: 12082, Job Title: Director, Department Name: School of Community Resources & Development.

Arizona State University is a comprehensive public research university named #1 in the United States for Innovation for the second consecutive year, followed by #2 Stanford and #3 MIT. We measure our success not by whom we exclude, but rather by whom we include and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities we serve. ASU's College of Public Service and Community Solutions is home to ASU's most diverse student body, with the highest percentage of minorities, transfer and working students – and the largest community of first-generation college students. Among our students are nearly 300 veterans and international students from 59 countries.